

## Navigating a Course for Peace

### 2011 Annual Performance Measures Work Plan, updated after 12-14-10 meeting

**Performance Measure 1:** There is increased awareness about domestic violence within targeted communities

Performance Measure	Benchmark for 2011	Lead	2011 Action Steps	Indicators
<b>Increased awareness about domestic violence within targeted communities</b>	The targeted communities have been identified (i.e. geographic, ethnic, etc.) by County Task Forces -CTF has analyzed data to determine risk -CTF has a plan to address those targets -CTF has a plan for the evaluation of effort	County Task Forces	Ana Maring will work with the CTF to ensure that they complete their annual work plans and monitor through quarterly meetings their implementation. Quarterly reports will be available for OSB review.	<b>Comprehensive awareness campaigns have <i>been</i> launched targeting identified communities.</b>
	All county task forces have used local data from police, prosecutors and local DV providers and others to determine most at risk groups and targeted public awareness efforts to those groups.	County Task Forces	Ana will distribute data collection format in use by Maui County to the other task forces and request that they use this data to inform their planning process.	<b>Appropriate methods of reaching targeted communities have been identified and awareness activities have been launched.</b>
	Friends and families of victims have been targeted to increase their awareness of lethality potential	County Task Forces  Tie to the results of the fatality review	OBS will advocate for the make the information available to the task forces. staffing to complete fatality review input and make the information available to the CTFs	

**Performance Measure 2:** There is increased access for children and youth in skill building and prevention education about domestic violence

Performance Measure	Benchmark for 2011	Lead	Actions for 2011	Indicators
<b>Increased access for school aged children in skill building and prevention education about domestic violence.</b>	Renew efforts for active DOE/BOE participation on the Oversight Body.	<b>OSB</b>	OBS members to recruit from the BOE	<b>More schools or programs serving school aged children have incorporated domestic violence related learning objectives or curriculum in their activities</b>
	Analyze school complex data to determine those schools with a high incidence of violence.	JYF Ana	JoAnn and Ana will do and share information with OSB and CTFs	
	Distribute findings to task force members.			
	OSB discuss and determine the best approach given existing resources to address this outcome. Determine what is currently being done and explore tools that can be used with school age children.	<b>OSB</b>	OSB members will reach out to BOE members and other youth serving organizations to form links and encourage those organizations to incorporate more training and awareness of DV.	
	Integrate DOH/DOE anti bullying analysis with efforts DV County Task Force efforts	DOH	DOH staff will work with high incidence schools and the CTFs.	
Collaborate with Mental Health America Hawaii to determine the best approach to addressing bullying and violence prevention in the schools.	JYF	JYF will do and report back to OBS what the focus of MHAH efforts are at the 12/14 meeting		

**Performance Measure 3:** There is increased access to DV services for victims on each island.

Performance Measure	Benchmark 2011	Lead	Actions for 2011	Indicators
<b>Increased access to services for victims on each island.</b>	Distribute Charlene Bakers findings to all task forces for their analysis.	Ana	Ana will contact Charlene and work with her as the best way to distribute the final report to the CTFs and the OSB	
	The ideal continuum of services has been developed for each island and a prioritized plan to address gaps Each task force has identified gaps and barriers to accessing services in their County.	OSB/ Coalition	Set up subcommittee chaired by Coalition Members to conduct a gap analysis report for the new administration heads. Prepare white paper for presentation to leg & depts.. Tie in with the AGs Violence Against Women implementation Plan	<b>Continuum of services has been developed for each island, with a plan in place for ensuring the continuum is fulfilled.</b>
	Identification of potential new strategies and collaborations and best & promising practices for reaching target populations.	County Task Forces HSCADV membership		<b>New methods of outreach to underserved populations have been implemented in at least one program on each island.</b>  <b>New collaborations and partnerships for effectively serving underserved groups of victims have been developed in at least one program on each island</b>

**Performance Measure 4:** There is increased accountability and opportunity for batterers to develop new skills.

Performance Measure	Benchmark 2011	Lead	Action for 2011	Indicators
<b>Increased accountability and opportunity for batterers to develop new skills.</b>	OSB to provide leadership for the accomplishment of the Performance Measure	OSB	<b>Establish Batterers Intervention Subcommittee:</b> Coordinator: Maureen Members: Maureen, Helena Kata, Angie, Dennis	<b>Committee has leadership and meets on an ongoing basis</b>
	Ensure distribution and training on “Hawaii Batterers Intervention Program Standards”	AG & Judiciary  Intervention program providers	<b>Conduct training as widely as possible</b>	<b>Standards are adopted and used by the Judiciary in all circuits.</b>  <b>Judiciary standards are incorporated in all contracts for batterer intervention programs and are monitored for compliance.</b>
	Continue the implementation of ICIS standards on the use of assessment instruments and offender supervision	AG & Judiciary		<b>Implementation of standardized and validated risk assessment tools (i.e. LSI-R, DVSI, and SARA) are used throughout the criminal justice system statewide.</b>
	HOPE and other models are assessed to see the appropriateness of its expansion to DV violations.	Judiciary		<b>Accountability standards are consistently applied by all courts.</b>
	County Task Forces have been informed of the “Hawaii Batterers Intervention Program Standards”.	County Task Forces	<b>Ana will arrange for an orientation for TF members</b>	<b>A coordinated effort of intervention and accountability for batterers is in place on each island</b>
	Batterers intervention programs have analyzed recidivism rates	Criminal justice system (Department of the Attorney General, Judiciary, Prosecutors, etc.) and HSCADV member agencies		

**Performance Measure 5:** There is increased leadership and collaboration among agencies to address domestic violence issues.

<b>Performance Measure</b>	<b>Benchmark for 2011</b>	<b>Lead</b>	<b>Actions for 2011</b>	<b>Indicators</b>
<b>Increased leadership and collaboration among agencies to address Domestic Violence.</b>	County Task Forces have developed plans based on Plan Performance Measures	County Task Forces HSCADV	Ana to monitor	<b>Task Forces have met regularly on each island and addressed community initiatives related to domestic violence.</b>
	County Task Forces are able to maintain key stakeholder engagement in implementation of their plans.	County Task Forces	Ana to train and monitor	<b>Each Task Force has appropriate member representatives (Pg5 SP)</b>
	A representative from the Sexual Assault Coalition will sit on the Oversight & CTF Committee to enhance collaboration between the efforts of DV and SA..	Oversight Body /DOH CTF	Retain both and public and private sector representative from SA to sit on the OSB.	<b>Agencies and providers work collaboratively and effectively to improve outcomes for victims and perpetrators of DV and their families</b>
	Build a link with the military and their sexual assault efforts, start with the Army first		DOH will begin integration of DV and SA prevention planning	
	The OSB has clear goals and objectives for 2011.	Oversight Body CTF	Goal setting done at 10/27/10 meeting	
	There is engaged police dept. representation on the County Task Forces	CTF	Ana to encourage and monitor	

**Performance Measure 6:** To increase the use of reliable data to educate and inform the general community and policy makers about domestic violence

Performance Measure	Benchmark for 2011	Lead	Actions for 2011	Indicators
<b>Increased use of reliable data to educate and inform the general community and policy makers about domestic violence</b>	Continue to support the convening and implementation of the recommendations of the Data Sub Committee	DOH / Oversight Committee	<b>Data Subcommittee:</b> Coordinator: Becky Members: Jo, Cindy, Michelle, Adrie, Lari, Barbara, Tracy Yadao Purpose: Identify how to collect data that would be most useful for the new administration and upcoming legislative session (short term goal – legislative preparation; long term goal – population based data warehousing)	<b>One entity has been given authority and resources to collect, analyze and disseminate data about domestic violence.</b>
	County level data is used by the CTFs to develop their action plans.	CTF	Ana will distribute data collection format in use by Maui County to the other task forces and request that they use this data to inform their planning process.	<b>YRBS data related to intimate partner violence.</b>
	YRBS data related to intimate partner violence is being tracked in schools.	DOE		

**Performance Measure 7:** To increase training opportunities regarding domestic violence

Performance Measure	Benchmark for 2011	Lead	Actions for 2011	Indicators
<b>Increased training about domestic violence</b>	The findings of the fatality review are reviewed and incorporated into the Plan Performance measures.	DOH/OSB	Support DOH receiving staffing resources to complete data input	<b>Findings from the Domestic Violence Fatality Review Team have been used to better understand the risk of lethality</b>
	Analyze existing training curriculums  Funding is secured to determine critical elements and develop training modules.	HSCADV staff and members  OSB	<b>Establish Training Subcommittee</b> Coordinator: HSCADV Purpose: compare and contrast the current training curricula in use to begin to develop common elements, identify different approaches in order to work toward a common set of training standards to use for service providers, police, and other first responders.	<b>A feedback loop has been created between HSCADV and providers of DV training based on training matrix priorities.</b>  <b>Training is conducted using critical elements</b>
	<b>Priority:</b> Law enforcement has been successfully engaged in understanding the need for officers to receive ongoing training	HSCADV in conjunction with CTF	Establish relationships with each police department and assess training needs	<b>Trainings are conducted for each police recruit class in each County police force. One annual training is conducted for police offices in each County.</b>
	Emergency medical providers have been successfully engaged in understanding the need for ongoing training	DOH		
	There has been significant outreach to the faith based community of “first responders”.	HSCADV		<b>Trainings have been conducted</b>

Note: for 2012; Critical elements for training need to be developed in order to ensure consistent training across the sectors of judiciary, law enforcement and providers,

Training modules are developed based on the critical elements.

**Performance Measure 8:** To increase use of resources supporting domestic violence prevention and intervention activities

Performance Measure	Benchmark for 2011	Lead	Actins for 2011	Indicators
To increase use of resources supporting domestic violence prevention and intervention activities	Priorities for the use of any additional or restored funding have been determined as well as if any additional program funds need to be cut. See PPM 3	Oversight Body in conjunction with the HSCADV membership.	Set up subcommittee chaired by Coalition Members to conduct a gap analysis report for the new administration heads. Prepare white paper for presentation to leg & depts.	<b>New funds from both the public and private sectors have been identified to support strategies identified in this plan.</b>
	Baseline resource data has been gathered	Oversight Body and HSCADV		
	New sources of federal , private and foundation funding for DV have been identified	Oversight Body		
	Resources other than money have been identified by the County Task Forces	Oversight Body County Task Forces		<b>Additional in kind resources have been secured which benefit domestic violence providers</b>

**Performance Measure 9:** To ensure quality of services through the use of evidence informed practices

Performance Measure	Benchmark for 2011	Lead	Actions for 2011	Indicators
To ensure quality of services through the use of evidence informed practices	Consistent medical protocols for emergency first responders are developed.	OSB/DOH	A working group has been established to develop this protocol.  The protocol is developed.	Have consistent assessment tool for risk and lethality and service planning
	A protocol and assessment tool has been developed for home visitors; CWS, Healthy Start, Fatherhood programs, Home Health Care, Early Intervention etc.that will screen for DV.	DOH/DHS	A working group has been established to develop this protocol.  The protocol is developed.	Systems work more effectively and consistently in their handling of domestic violence prevention and intervention efforts.
	A protocol and assessment tool has been developed for Leaders of the faith based for referral and assessment of DV.		A working group has been established to develop this protocol.  The protocol is developed.	Best practices have been identified and utilized by service providers

Note: Protocol development is the focus for 2011, training and assessment will be the benchmark for 2012 i.e, All victims are consistently assessed for the risk of danger and lethality.